

### Professional code of ethics

- **Be respectful.** Although opinions may differ, it is important to remain civil and respectful. Work together to foster a productive environment where everyone is allowed to have an opinion without repercussions.
- **Be inclusive.** We are welcoming of people from all backgrounds on our team, including members of any race, ethnicity, culture, class, orientation, education, age, size, family status, political or religious beliefs and mental and physical ability.
- **Be considerate.** Treat others how you would like to be treated in the workplace. Each person on this team is important and essential, and each person's decisions and actions affect our outcomes and morale.
- **Be professional.** Conducting yourself professionally includes being kind to others. Maintain professional interactions when communicating with others at all times.

Our team believes in strength in diversity. Every person has a different perspective and valuable input to offer, whether it's solving a problem or contributing to new ideas. Not understanding someone's perspective does not mean that their view is incorrect. Remember to keep the focus on creative resolutions and continuous learning.

**The board of**

**Arab Institute for Human Rights**

***President***